

# Orange City Firefighters



Local 2384 International Association of Firefighters

## 2008 Accomplishments

- Successful Negotiations
  - 3 year contract
  - No Take-aways
  - Approx 21% increase
  - Incentive increases
  - New incentives obtained
  - PHEP plan acquired
  - MOU cleaned up
- PAC Fund Increased
  - \$50000 goal reached
  - Three endorsed candidates, Mayor Carolyn Cavecche, Mayor Pro tem Jon Dumitru, and Councilwoman Tita Smith, won.
- 100% Participation in Union
  - Currently 126 members
- Benevolent Fund established
  - \$20000 raised
  - Dale Eggleston support with funds and meals and housekeeping
- EMS Task Force Involvement
  - Successful in Council adoption of new EMS program and 4 man engine companies. Economy pending.
- Nepotism policy change brought to Council's attention
- OCFE Store established
  - Merchandise for sale
- New Chaplain program established
- CalJAC funds used to supplement costs saving members' funds
- New web site established
  - Bid system
  - Voting
  - Message board
  - Current events
  - Minutes, By Laws, and Finance Policy
- Ability to send members to conferences
  - 8 members to New Orleans
  - 9 members to Phoenix
  - 1 member to San Francisco

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- 2 members to Las Vegas
- Purchased 4 new Laptops for Union Board
  - Upgraded 2 laptops
- Purchased 2 Televisions
  - Station 4
  - Station 2
- Numerous Public Relation and Charity events attended
  - \$30000 given back to the community
  - Four firehouse dinners and barbeques donated raising over \$10,000 for local charities
  - Fill the Boot and Burnquest
- OCFE Events
  - Legends
  - Kids Xmas Party
  - Christmas Party
  - Picnic
  - Angel Games
  - Padre Games
  - NFL Games
  - Camp Pendleton Run
  - Chapman University Run
  - FBOR Training
  - OFD Masters
  - Benevolent 9/11 Golf Tournament
  - Stair Climb
- Discipline Issues
  - Issues reduced or dismissed

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